



2. Powers and Duties of Officers and Employees of IREL.

(a) Chairman & Managing Director

The Chairman and Managing Director is the Chief Executive of the Corporation and accountable to its Board of Directors and Government. He is responsible for the efficient functioning of the Corporation, and for achieving its corporate objectives and performance parameters.

(b) Director (Finance)

Director (Finance) is a member of Board of Directors and reports to the Chairman and Managing Director of the company. He is the overall in-charge of finance and accounts functions of the organization, and is responsible for evolving and formulating related policies and their implementation, including Financial Planning, budgeting, costing, Financial control, preparation of financial statements in compliance with corporate norms and statutory requirements.

(c) Director (Marketing)

Director (Marketing) is a member of the Board of Directors and reports to the Chairman and Managing Director. He heads the Marketing Division of the Company. He is primarily responsible for marketing operations of the company, including formulation and implementation of marketing policies keeping in view company's profitability and objectives.

(d) Director (Technical)

Director (Technical) is a member of Board of Directors and reports to the Chairman and Managing Director of the company. He is responsible for coordination of all technical functions in the Company including implementation of the projects, providing directions, adoption of new methods to promote production, formulation of technical programmes for overall development, planning, monitoring of different activities etc.



(e) Chief Vigilance Officer

Chief Vigilance Officer is in charge of the Vigilance Department and reports to Chairman & Managing Director

(f) Head (HRM)

Head (HRM) reports to the CMD. He is responsible for formulation and implementation of HRM policies & strategies and execution of the same.

(g) Head (Research & Safety)

Head (Research & Safety) is incharge of the Corporate Research and Development and the Corporate Safety Departments. He is reporting to the Chairman & Managing Director.

(h) Unit Heads of Chavara, Manavalakurichi, RED and OSCOM

The Unit Heads of each Unit is responsible for the performance of the Unit concerned. They are responsible for the Production, Maintenance, Projects, Finance, Purchase, Stores & Despatch, HRM, Safety & Environment and the quality of the Unit.

- **The duties and responsibilities of Executives reporting to the Directors and other functional Heads at Mumbai and also the Executives reporting to the Unit Heads are available with the respective Directors and Unit Heads.**